**SEXUAL HARASSMENT FLOW CHART**

Report incident to initial point of contact for complaints

**Workplace Contact**

Workplace Contact, will not investigate, substantiate or resolve claim, but provide support and inform of rights

Workplace Contact informs:
1. Principal or
2. Assistant-Principal or
3. OH&S Leader

maintaining confidentiality at all times

**Incidents involving staff**

1. Principal or
2. Assistant-Principal or
3. OH&S Leader
reports allegations to..

**Conduct & Ethics**

**Incidents involving students**

1. Principal or
2. Assistant-Principal or
3. OH&S Leader
reports allegations to..

**Student Critical Incident Advisory Unit**

Appropriate action taken by Principal or Assistant-Principal or OH&S Leader